



SUSTAINABILITY POSITION

Purpose

Sustainability is at the core of our business strategy. This position formalises Eco Jemss's global commitment to sustainability within our company and our impact on our customers. Eco Jemss is committed to delivering innovative solutions that help companies around the world achieve exceptional results while minimizing environmental and social impact.

Scope

We actively seek to improve our environmental and social impact within our own facilities and operations as well as through the solutions we deliver with our customers.

Position

Eco Jemss is committed to applying the following principles across our global footprint:

- Promote stewardship of natural resources and protect the environment while driving economic growth for our customers, employees, shareholders and communities.
- Support society's need for increased energy and water through sustainable sources, products and technologies and efficient processes that conserve energy, water and land.
- Collaborate and engage with strategic suppliers, customers, partners and local communities to reduce environmental and social related risks and impacts of daily operations and products through our 2030 Impact Goals.
- Incorporate product stewardship into the life cycle of each of our products so that they are manufactured, transported, distributed, used and recycled or disposed of in a safe, secure and sustainable manner.
- Package products (where allowable by law) in reusable or readily recyclable packaging designs by 2030.
- Reduce greenhouse gas emissions by identifying opportunities for our company and customers to reduce the use of resources that relate directly to aspects of climate change.
- Understand the role of water within our operations, the catchments in which we operate, and our customers operations and catchments and understands the short- and long-term risks and opportunities that arise from this water use and context.
- Implement change within our operations to continually ensure water use is within sustainable limits, that water quality is safe for humans and nature, that water is governed well and that on-site areas of importance to water resources are protected or restored.
- Enhance responsible water stewardship by identifying opportunities for our company and customers to use water resources in a manner that benefits business, communities and the environment.
- Challenge the concept of waste through innovative and efficient use and reuse of resources, minimizing emissions to air, water and land, including greenhouse gas and other emissions.



- Provide transparent public reporting of sustainability metrics and progress against our sustainability impact goals and targets, including an annual third-party audit of our greenhouse gas emissions, climate risk assessment and water withdrawal inventory.
- Work with governments, academia, nongovernmental organizations, business associations and other interested stakeholders to develop effective and sustainable solutions to safety, health and environmental challenges we all face in our business activities.
- Engage directly and proactively with policymakers in proactive policy discussions to bring our market segment and scientific expertise to the table on energy, water, waste, food safety and public health issues.
- Enhance the well-being of people and communities.

Responsibility

The Sustainability team is responsible for the implementation of this position. This position and the company's performance in implementing it is reviewed annually and updated as needed.

Version #	Date	Description	Revised By
Version 1.1	09/06/ 2023	Initial Release	Sarina Jensen